

Sonova - the world's leading hearing care provider from Switzerland - is currently looking for a new team member who supports us to be a best in class integrated assurance function that delivers maximum value to its stakeholders

Apply now for the following position in **Warsaw**:

Governance Risk and Compliance Specialist

In this role you will improve the effectiveness and cost efficiency of internal controls in business and IT processes. You will work as a member of Sonova's Internal Audit & Risk department supporting the GRC team to implement and manage internal control and security concepts based on SAP GRC.

Your tasks

- Internal control analysis, design and implementation in business and IT processes
- Manage internal controls in ERP environments (primarily in SAP) with focus on process controls, segregation of duties (SoD) and sensitive access (SA)
- Assess the impact of changes in organization, processes and ERP systems (primarily SAP) on Sonova's internal control system
- Provide internal controls training to business and IT
- Manage the content of Sonova's SAP GRC tool, e.g. SoD / SA rule sets, user data, process owner structure and configurations
- Support Internal Audit in conducting IT / information security reviews
- Promote a culture of internal control awareness

Your profile

- University Degree in Business Administration and / or IT and / or equivalent
- At least 2 - 3 years of experience in an Audit or Internal Controls function in an industry
- SAP security working knowledge including access and process controls
- Experience in assessing, defining and implementing internal controls in business processes
- Working knowledge with GRC tools such as SAP GRC, APPROVA or similar
- Willingness to perform with strong result orientation, hands-on attitude
- Fluent in written and spoken English
- Willingness to travel (up to 20%)
- Team orientation
- Proficiency level in English, fluent Polish

Our offer

- Participation in a highly interesting global project to enhance Sonova's Internal Control System based on a SAP GRC Access Control and Process Control solution
- An open corporate culture
- Further training and development opportunities
- Support to take on new challenges and responsibilities – full onboarding process
- Possibility to gain experience in a fast developing environment
- Attractive fringe benefits package

Please send your CV in English with the following statement:

"In accordance with art. 6 (1) a. Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data, and repealing Directive 95/46/EC (General Data Protection Regulation) hereinafter 'GDPR' I agree: to have my personal data processed for the purposes of current /current and future recruitment processes in Sonova Warsaw Service Center Sp. z o.o. with its registered seat in Warsaw,

address: ul. 17 Stycznia 45A, 02-146 Warsaw and to be disclosed to Sonova AG with its registered seat in Stäfa address Laubisrütistrasse 28, 8712 Stäfa, Switzerland and other entities authorized by law. "

You will have the right of access your data and the right to rectify these data.